

Annual Meeting of the Board of Directors

Convene 360 Madison Avenue, New York, NY 10017 NACW Board Room (4th Floor)

Teleconference Information: 1.872.240.8966; Conference ID: 950 927 104#

Note: Members of the public may comment on items on the agenda before the Board consideration of the item. The Chair may limit the amount of time allocated for comments on a particular issue and/or for each individual speaker. Members of the public who provide comments shall be asked to provide their name and affiliation to ensure transparency and for proper recording in the minutes of the meeting.

Wednesday, September 24, 2025

Public Session: 10:00 AM Pacific / 1:00 PM Eastern

Convene Public (open) Meeting of the Board of Directors and Establish a Quorum

Welcome and call to order Roll call and establish a quorum of Directors Review agenda and approve any modifications

Note: The following agenda items may be heard in a different order at the Board meeting.

I. Board Meeting Minutes

RESOLVED that the English and French versions of the June 25, 2025, Board Meeting Minutes, as presented and attached to the minutes of this meeting, are hereby ratified, approved, and adopted.

Attachment 1a: June 25 Board Meeting Minutes_English Attachment 1b: June 25 Board Meeting Minutes French

II. Corporate Policies

a. Ethical Guidelines and Conflict of Interest Policy

Annual review of the Ethical Guidelines and Conflict of Interest Policy. Attachment 2a: Ethical Guidelines and Conflict of Interest Policy_English Attachment 2b: Ethical Guidelines and Conflict of Interest Policy_French

b. Amendment of WCI, Inc. Accounting Policies and Procedures

Review of the proposed amendment to WCI, Inc. Accounting Policies and Procedures, followed by the presentation of the following resolution:

RESOLVED that the English and French versions of the WCI, Inc. Accounting Policies and Procedures as presented and attached to the minutes, are hereby ratified, approved, and adopted.

Attachment 2c: WCI, Inc. Accounting Policies and Procedures Memo_English

Attachment 2d: WCI, Inc. Accounting Policies and Procedures Memo_French

Attachment 2e: WCI, Inc. Accounting Policies and Procedures English (Clean)

Attachment 2f: WCI, Inc. Accounting Policies and Procedure_English (Redlined)

Attachment 2g: WCI, Inc. Accounting Policies and Procedures_French (Clean)

Attachment 2h: WCI, Inc. Accounting Policies and Procedures_French (Redlined)



September 24, 2025, Annual Board Meeting Agenda

III. Election of Officers and Appoint Standing Committee Members for 2025-2026

a. Officers

Nominations for Officers, followed by the presentation of the following resolution: **RESOLVED** that the following-named persons are elected to the offices set forth beside their respective names, to serve until the next annual meeting of the Directors and until their successors are duly elected and qualified:

Chair:

Vice Chair: Treasurer:

Secretary:

b. Standing Committee Members

i. Executive Committee

Discussion of the purpose of the Executive Committee and its powers under the Bylaws. Per the Bylaws, membership of the Executive Committee shall consist of the four corporate officers and additional Class A directors as approved by the Board. The discussion shall be followed by the presentation of the following resolution:

RESOLVED that the additional Class A Director(s) shall be approved to serve on the Executive Committee until the next annual meeting of the Directors: [Names: Only list the Additional Class A Director(s)]

ii. Audit Committee

Discussion of the purpose of the Audit Committee and its powers under the Bylaws, followed by presentation of the following resolution:

RESOLVED that the Audit Committee shall comprise the following Directors or Designees: [Names: At least 2-6 Directors or Designees per the By-laws]

iii. Finance Committee

Discussion of the purpose of the Finance Committee and its powers under the Bylaws, followed by presentation of the following resolution:

RESOLVED that in addition to Treasurer who shall serve as the Chair of the Finance Committee per the By-Laws, the Finance Committee shall also comprise the following Directors or Designees: [Names: At least 2 Directors or Designees per the By-laws]

IV. Finance Committee Report

a. Treasurer's annual evaluation of compliance with the Funds Management Policy
Attachment 4a: Treasurer's Report on Compliance with the Funds Management Policy_English
Attachment 4b: Treasurer's Report on Compliance with the Funds Management Policy_French

b. 2026 Budget

Finance Committee presentation of the 2026 budget and projected expenses for 2027, followed by presentation of the following resolution:

RESOLVED that the budget for the fiscal year of the Corporation beginning January 1, 2026, and ending December 31, 2026, as presented and attached to the Agenda for the Board of Directors meeting at which this resolution has been adopted, is hereby ratified, approved, and adopted.

Attachment 4c: 2026 Budget and Projected Expenses for 2027_English Attachment 4d: 2026 Budget and Projected Expenses for 2027 French

V. Washington State Funding Agreement

Review of the proposed funding agreement, followed by the adoption of the following proposed resolution:

RESOLVED that the Washington State Funding Agreement, as presented and attached to the minutes of this meeting, is hereby approved and the Executive Director is authorized to execute this Agreement on behalf of WCI, Inc.

Attachment 5: Washington State Funding Agreement



September 24, 2025, Annual Board Meeting Agenda

VI. Adjourn the Public (open) Session of the Board Meeting

Executive (closed) Session of the Board Meeting to Discuss Jurisdiction, Procurement, and Personnel Matters.